

# IMPACT REPORT



**2024**

**KAMULI INNOVATION HUB**







**KAMULI**  
**INNOVATION HUB**  
Fostering Transforming Change Makers

Tusafish

Tusafish



# WE ARE THE CHANGE WE WANT TO SEE!

Kamuli Innovation Hub unleashes the potential of disadvantaged youth and vocational graduates in Uganda to become the change we wish to see as social entrepreneurs.

We are using the Framework of SINA (Social Innovation Academy) and are a proud part of the SINA Community Ecosystem of 18 SINA Communities. Find out more at:

[www.socialinnovationacademy.org](http://www.socialinnovationacademy.org)







# OUR PURPOSE

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to empower disadvantaged youth/graduates using a freeresponsible learning space, offering trainings on personal and professional development



# WHAT WE DO

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We unleash the potential of disadvantaged vocational graduates/ youth to become social entrepreneurs.

We transcend our challenging experiences through SINA's freesponsible and self-organized five-step empowerment process. We develop personal and professional skills and uncover our life purposes, refusing to let our pasts define our futures. With the power of education, we acquire the skills and experiences necessary to become social entrepreneurs. We become changemakers and shift from being passive recipients of aid to active drivers of our own future.

We discover our purpose and become social entrepreneurs while leveraging existing strengths to turn challenges into opportunities. By taking on responsibilities and roles to run Hub. we create our own curriculum and gain the skills and experience necessary to develop social enterprises. Unlike in formal educational institutions, we do not graduate with a certificate and drown in unemployment. Graduation happens when a social enterprise is financially self-sustainable and jobs have been created.





## THE 5-STAGE KIH EMPOWERMENT FRAMEWORK:

### 1. APPLIED STAGE

Also referred to as “Applied Social Innovation”, the initial step is an intense and structured three months training about unlearning limiting beliefs, eliminating the fear of failing, expanding one's comfort zone, discovering oneself and one's personal purpose, and setting goals and action steps to achieve the personal goals. It focuses on personal development, self-reflection, building a growth mindset, and the ability to challenge ourselves. It is experiential, problem-based learning by doing in a responsible way.

### 2. EMERGING STAGE

We use Holacracy to self-organize and gain hands-on experience in accounting, logistics, and outreach, building our own curriculum through the roles taken. Through Freesponsibility, we understand the impact of our actions. Decision-making goes beyond hierarchy or consensus, with role-holders holding each other accountable. Teams conduct customer research to validate new social enterprise ideas. We stay as long as needed, continuously growing and contributing to the community.

### 3. CONCENTRATION

Five-day bootcamp for social enterprise ideas and teams to validate assumptions and gain traction. We pitch to judges and can receive prize money for further implementation. Working spaces and mentoring are provided. Those not chosen try again in the next bootcamp, returning to the Emerging stage to continue growing in skills and abilities until another idea gains traction.

## 4. LINKING STAGE

Suppose an enterprise has generated revenues of at least 150 USD per month for three consecutive months. In that case, it enters the linking stage, where it is supported to formalize, register and be accelerated through intense mentoring to grow the impact and create financial forecasts, pitch decks and a business plan. Enterprises from all SINAs can apply to the SINA Acceleration Program to further scale their impact and receive support.

## 5. MASTERY STAGE

We have graduated from SINA with our own jobs and social enterprises established instead of a certificate. In the final path, called the Mastery Stage, alumni usually stay in close contact with SINA and often become mentors and coaches of new scholars to pass on the skills and experiences gained. At this stage, the social enterprise is financially self-sustainable and has substantial positive social and/or environmental impact.





“You never change things by fighting the existing reality. To change something, build a new model that makes the existing model obsolete.”

—*Buckminster Fuller*





# OUR IMPACT TO DATE

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**31**

Youth Empowered  
in 2024

**32%**

of alumni ran their own  
enterprises

**31**

scholars in  
2024

**07**

Ideas transformed into  
Social Enterprises born at KIH  
and are still operational







# DIRECT IMPACT ON SCHOLARS

The Kamuli Innovation Hub (KIH) program has a profound and transformative direct impact on scholars, equipping them with essential skills, confidence, and a sense of purpose to thrive personally and professionally. After completing the program, scholars experience the following outcomes:

1. **Enhanced Skillset:** Scholars develop critical competencies such as problem-solving, communication, teamwork, leadership, and adaptability through interactive and experiential learning sessions.
2. **Entrepreneurial Mindset:** They gain practical knowledge and tools to identify opportunities, create innovative solutions, and initiate social and business ventures that address community challenges.
3. **Increased Confidence:** By overcoming limiting beliefs and engaging in self-discovery, scholars build confidence in their abilities and develop a growth mindset.
4. **Clear Purpose and Direction:** Through modules like SPARK training and life purpose discovery, scholars clarify their passions, values, and career goals, setting actionable steps toward achieving them.
5. **Improved Employability:** The program's emphasis on essential and technical skills prepares scholars for the job market, making them competitive candidates for employment or higher education.
6. **Community Impact:** Equipped with knowledge and resources, scholars initiate community projects, creating ripple effects of change and addressing local needs.

Overall, KIH graduates emerge as empowered individuals ready to create positive change in their lives and communities.







# DIRECT IMPACT ON SDGS:

- NO. 1: NO POVERTY
- NO. 4: QUALITY EDUCATION
- NO. 8: DECENT WORK AND ECONOMIC GROWTH
- NO. 9: INDUSTRY, INNOVATION, AND INFRASTRUCTURE
- NO. 17: PARTNERSHIP FOR THE GOALS

Indirect impact on SDGs, by SINA Social Enterprises and Changemakers:

- All SDGs



# SPECIAL PROGRAM

## **Community Impact Projects Initiative**

The Kamuli Innovation Hub (KIH) has been running a Community Impact Projects Initiative, a program designed to empower scholars to apply their skills and knowledge to address pressing local challenges. This initiative is an integral extension of the KIH empowerment model, providing a platform for hands-on learning and community transformation.





# A SELECTION OF NEW SOCIAL ENTERPRISES 2024





# AROMAGUARD DECOMPOSERS

AromaGuard Decomposers addresses the challenge of bad smell from household pit-latrines by providing sustainable Imo decomposer that prevents bad smell and repels houseflies hence increase in decomposition rate of fecal matters. This solution creates comfortable and cleaner environment for all.

# GREENGOLD

GreenGold supports market vendors and farmers to increase shelf life span of their tomatoes caused by spoilage rotting due to its perishability. They save them from economic losses after post-tomatoes harvest by providing organic made preservative



# DINNUS

Dinnus saves our environment by providing eco-friendly packaging materials to food business owners and businesses. with this they aim to create community awareness campaigns on plastics and polyethylene effects on the planet

# HYGIENIC WASH

saving our skin from different infections is crucial and vital with hygienic wash by providing organic body spray oils to school on going students hence giving them confidence in pursuing their future





 **KAMULI INNOVATION HUB**  
Fostering Thriving Change Makers

**VISION**  
Create A World Where Every Youth Has Access To Sustainable Social Enterprise That Address Pressing Societal Challenges And Foster Positive Change Worldwide

**MISSION:**  
To Empower Youth To Become Effective Entrepreneurs Providing Them With Resources And Support Needed To Create Social Enterprises That Drive Positive Change In Their Lives

  
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# WAYS TO SUPPORT

We're on a mission to empower 150 changemakers for 2025.  
Your contribution can sponsor a SINA scholar to unleash  
their potential and become a social entrepreneur.

## Support & Donations – Kamuli Innovation Hub



### Unleash Potentials (45€)

Sponsor a disadvantaged youth in KIH for 45€ per month to become a changemaker and social entrepreneur.



### Transform a Life (540 €)

Sponsor a youth for 1 year to become a changemaker and social entrepreneur.



### Scaling Impact (1.800 €)

Become a changemaker-maker & sponsor a SINA social enterprise to scale its impact.



### Sponsor a Cohort (5.400 €)

Sponsor 10 scholars in one intake in a SINA to become the change they wish to see as social entrepreneurs.



# 2026 GOAL FOR KIH FUNDRAISING SEEKING 100,000USD ON A JOINT COLLABORATION AND PARTNERSHIP

| Item                       | description   | 100,000 USD |
|----------------------------|---|-------------|
| Land purchase              | Buying 4 hectares of land for KIH to fulfill their promises and in this land, it will enable KIH to practice some agricultural projects for covering other cost and expenses like food, production space for their scholars and project implementation.                               | 15,000      |
| Rising buildings           | Construction of 4 buildings where one will be learning space for trainings and workshops, 2 houses for accommodating scholars for easy tracking, monitoring and evaluation of scholars' growth and progress. Then one building for chicken and production space, office and lct room. | 40,000      |
| Feeding                    | Providing scholars and trainers' breakfast, lunch, dinner that will foster effective participation, commitment and well-being.  | 10,000      |
| utility bills              | Covering yearly bills on electricity, water, internet, transportations, garbage collection, telecommunication networks, to enhance community awareness and ensure safe and conducive environment to stay.   | 8,000       |
| scholars' needs and upkeep | Ease the scholars from access their personal needs and accommodation that makes them fully participate, feel free and supported while pursuing their transformative life journey  | 12,000      |
| Facilitation fees          | For trainer's stipend, customer discovery for scholars' structure community based social enterprises, medical expenses, empowerment expense, training materials, (flip charts, manila's, sticky notes, dusters, white boards, tables, and chairs etc.)                                | 10,000      |
| sustainability             | Setting agricultural projects like food crop growing, animal rearing and others for self-sustainability. To cover other organization expenses.  | 5,000       |

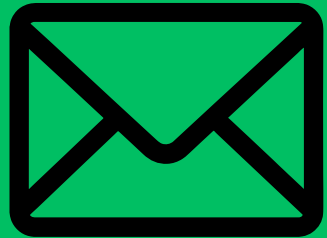




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